

No.: 29/BC-HĐQT

Phu Tho, July 01, 2026

REPORT ON CORPORATE GOVERNANCE
(For the first half of 2026)

To: Ha Noi Stock Exchange

- Name of listed company: **VIET TRI CHEMICAL JOINT STOCK COMPANY**
- Addresss of head office: Song Thao Street, Thanh Mieu Ward, Phu Tho Province
- Telephone: 0210 3911 696
- Fax: 0210 3911 512
- Charter capital: 274,700,460,000,VND
- Stock symbol: HVT
- Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director
- The implement of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

No.	Resolution/Decision No.	Date	Content
	24/NQ-ĐHĐCĐ	June 16, 2026	Resolution of the Annual General Meeting of Shareholders in 2026

II. Board of Directors

1. Information on members of the Board of Directors

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment /reappointment	Date of dismissal
1	Mr. Le Hoang	Chairman	April 18, 2025	June 16, 2026
2	Mr. Van Dinh Hoan	Chairman	June 16, 2026	
3	Mr. Le Ngoc Nhan	Member	June 16, 2026	
4	Mr. Nguyen Huy Quang	Member	April 23, 2024	
5	Mr. Nguyen Van Bach	Member	April 23, 2024	
6	Mr. Pham Ngoc Phu	Member	April 23, 2024	

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2. Meetings of the Board of Directors:

No.	Board of Directors' member	Position	Number of meetings attended by Board of Directors	Attendance rate %	Reasons for absence
1	Mr. Le Hoang	Chairman	02	66,7%	
2	Mr. Van Dinh Hoan	Chairman	03	100%	
3	Mr. Le Ngoc Nhan	Member	01	33,3%	
4	Mr. Nguyen Huy Quang	Member	03	100%	
5	Mr. Nguyen Van Bach	Member	03	100%	
6	Mr. Pham Ngoc Phu	Member	03	100%	

3. Supervising the Board of General Directors by the Board of Directors.

During the first half of 2026, the Board of Directors convened 03 meetings and issued 19 written resolutions to seek opinions from its members. Numerous policies and solutions were introduced to provide guidance and oversight to the Executive Board in production and business operations, with various measures implemented to enhance the company's operational efficiency.

The Chairman of the Board of Directors consistently managed the Board's activities within the scope of their authority, implementing objectives set forth by the General Meeting of Shareholders.

4. Activities of the Sub-Committees under the Board of Directors: *None.*

5. Resolutions/Decisions of the Board of Directors

During the first half of 2026, the Board of Directors issued 26 Resolutions and 08 Decisions, all of which were approved by 100% of the members of the Board of Directors. *(Details are set out in Appendix I attached hereto.)*

III. Board of Supervisors

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	Date of appointment /reappointment	Date of dismissal	Professional qualification
1	Mr. Le Viet Dung	Chairman	April 23, 2024		Bachelor in Accounting
2	Mr. Bui Huy Toan	Member	April 23, 2024		Bachelor in Business Administration

No.	Members of Board of Supervisors	Position	Date of appointment /reappointment	Date of dismissal	Professional qualification
3	Ms. Vu Thi Bich Ngoc	Member	April 23, 2024	June 16, 2026	Bachelor in Accounting
4	Mr. Le Quang Dung	Member	June 16, 2026		MBA, Bachelor of Pharmaceutical Chemistry

2. Meetings of Board of Supervisors

TT	Supervisory Board Member	Position	Number of meetings attended	Attendance rate %	Reason for absence
1	Mr. Le Viet Dung	Chairman	04	100%	
2	Mr. Bui Huy Toan	Member	04	100%	
3	Ms. Vu Thi Bich Ngoc	Member	04	100%	
4	Mr. Le Quang Dung	Member	0	0%	

3. Supervising and coordinating among the Board of Directors and Board of Management: Comply with current regulations and the Company's Charter.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal
1	Mr. Van Dinh Hoan	April 20, 1966	-Chemical Engineer; -Master of Business Administration	- Reappointment: December 29, 2023 - Ceased of hold the position: June 16, 2026
2	Mr. Le Ngoc Nhan	November 01, 1970	- Chemical Engineer - Bachelor of Economics	Appointment on June 16, 2026
3	Mr. Dao Hai Linh	August 25, 1979	-Chemical Engineer -Master of Economic Management	Appointment on October 10, 2021
4	Mr. Chu Van Luu	August 20, 1977	-Chemical Engineer -Master of Economic Management	Appointment on November 02, 2024

V. Chief Accountant

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal
1	Ms. Le Thi Minh Hoa	September 03, 1972	Bachelor of Economics	Reappointment on April 15, 2026

VI. Training courses on corporate governance: None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: *Appendix II attached.*
2. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *Appendix III attached.*
3. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *None.*
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *None.*
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None.*
 - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None.*

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons:
Appendix IV attached.
2. Transactions of internal persons and affiliated persons with shares of the company: *None.*

IX. Other significant issues: *None.*

Recipients:

- As above;
- Archived: Archives,
- Company's Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Văn Đình Hoan

APPENDIX I: RESOLUTIONS/DECISIONS OF THE BOARD OF DIRECTORS

(Attached to Report No. 29/BC-HĐQT dated July 01, 2026)

No.	Resolution/ Decision No.	Date	Content	Approval rate
I	Resolution			
1	01/NQ-HĐQT	January 07, 2026	Resolution on the promulgation of the Procurement Management Regulation of Viet Tri Chemical Joint Stock Company	100%
2	02/NQ-HĐQT	January 08, 2026	Resolution approving the policy for the reappointment of the Company's Chief Accountant	100%
3	03/NQ-HĐQT	January 09, 2026	Resolution of the 1st Meeting of the Board of Directors dated 23 January 2026	100%
4	04/NQ-HĐQT	January 10, 2026	Resolution of the Board of Directors dated 23 January 2026 approving the 2026 plans	100%
5	05/NQ-HĐQT	February 25, 2026	Resolution on the review, amendment and supplementation of the Financial Management Regulation	100%
6	06/NQ-HĐQT	February 25, 2026	Resolution on convening the 2026 Annual General Meeting of Shareholders	100%
7	07/NQ-HĐQT	March 24, 2026	Resolution approving the policy for the reappointment of the Director of Water Chemicals Plant I	100%
8	08/NQ-HĐQT	March 24, 2026	Resolution assigning the duties and responsibilities of the Company's Chief Accountant	100%
9	09/NQ-HĐQT	March 24, 2026	Resolution approving the postponement of the 2026 Annual General Meeting of Shareholders	100%
10	10/NQ-HĐQT	March 31, 2026	Resolution approving the policy for entering into transactions between the Company and its insiders and related persons in 2026	100%
11	11/NQ-HĐQT	April 10, 2026	Resolution approving the 2025 payroll fund	100%
12	12/NQ-HĐQT	April 14, 2026	Resolution on personnel matters of Viet Tri Chemical Joint Stock Company	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
13	13/NQ-HĐQT	April 14, 2026	Resolution of the 2nd Meeting of the Board of Directors dated 14 April 2026	100%
14	14/NQ-HĐQT	April 14, 2026	Resolution on the reappointment of the Director of Water Chemicals Plant I	100%
15	15/NQ-HĐQT	April 15, 2026	Resolution on the reappointment of the Company's Chief Accountant	100%
16	16/NQ-HĐQT	April 28, 2026	Resolution on convening the 2026 Annual General Meeting of Shareholders	100%
17	17/NQ-HĐQT	April 29, 2026	Resolution on environmental protection measures	100%
18	18/NQ-HĐQT	April 29, 2026	Resolution approving the policy for the reappointment of the Sales Director	100%
19	19/NQ-HĐQT	June 01, 2026	Resolution approving the Plan for the Review and Supplementation of Management Personnel of Viet Tri Chemical Joint Stock Company for the 2026 – 2031 period	100%
20	20/NQ-HĐQT	June 03, 2026	Resolution approving the documents for the 2026 Annual General Meeting of Shareholders	100%
21	21/NQ-HĐQT	June 05, 2026	Resolution on the reappointment of the Head of the Sales Department	100%
22	22/NQ-HĐQT	June 16, 2026	Resolution of the Board of Directors dated 16 June 2026 on personnel matters	100%
23	23/NQ-HĐQT	June 16, 2026	Resolution of the Board of Directors dated 16 June 2026	100%
24	25/NQ-HĐQT	June 24, 2026	Resolution approving the policy for the appointment of the Director of Chemical Plant II	100%
25	26/NQ-HĐQT	June 24, 2026	Resolution on obtaining working capital loans for production and business operations	100%
26	27/NQ-HĐQT	June 25, 2026	Resolution regarding the 2025 dividend payment	100%

No.	Resolution/ Decision No.	Date	Content	Aproval rate
II	Decision			
1	01/QĐ-HĐQT	January 07, 2026	Decision on the promulgation of the Procurement Management Regulation	100%
2	02/QĐ-HĐQT	March 24, 2026	Decision assigning the duties and responsibilities of the Company's Chief Accountant	100%
3	03/QĐ-HĐQT	April 15, 2026	Decision on the reappointment of the Company's Chief Accountant	100%
4	04/QĐ-HĐQT	June 01, 2026	Decision on assigning employees to an overseas business trip to the Republic of South Africa	100%
5	05/QĐ-HĐQT	June 05, 2026	Decision on the establishment of the Shareholder Eligibility Verification Committee for the 2026 Annual General Meeting of Shareholders	100%
6	06/QĐ-HĐQT	June 09, 2026	Decision on assigning employees to an overseas business trip to the France	100%
7	07/QĐ-HĐQT	June 16, 2026	Decision on the dismissal from the Position of General Director of the Company	100%
8	08/QĐ-HĐQT	June 16, 2026	Decision on the appointment of the General Director of the Company	100%

APPENDIX II: LIST OF THE COMPANY'S AFFILIATED PERSONS

(Attached to Report No. 29/BC-HDQT dated July 01, 2026)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Van Dinh Hoan		Chairman of BOD	(*)	(*)	16/6/2026			Internal person
1.1	The affiliated persons of Mr. Van Dinh Hoan (Appendix IV attached to this Report).								
2	Le Ngoc Nhan	(*)	Member of BOD; General Director	(*)	(*)	16/6/2026			Internal person
2.1	The affiliated persons of Mr. Le Ngoc Nhan (Appendix IV attached to this Report).								
3	Nguyen Huy Quang		Member of BOD	(*)	(*)	23/4/2024			Internal person
3.1	The affiliated persons of Mr. Nguyen Huy Quang (Appendix IV attached to this Report).								
4	Nguyen Van Bach	(*)	Member of BOD	(*)	(*)	23/4/2024			Internal person
4.1	The affiliated persons of Mr. Nguyen Van Bach (Appendix IV attached to this Report).								
5	Pham Ngoc Phu	(*)	Member of BOD	(*)	(*)	23/4/2024			Internal person
5.1	The affiliated persons of Mr. Pham Ngoc Phu (Appendix IV attached to this Report).								
6	Le Viet Dung		Chairman of Supervisory Board	(*)	(*)	23/4/2024			Internal person
6.1	The affiliated persons of Mr. Le Viet Dung (Appendix IV attached to this Report).								
7	Bui Huy Toan		Member of SB	(*)	(*)	23/4/2024			Internal person
7.1	The affiliated persons of Ms. Bui Huy Toan (Appendix IV attached to this Report).								
8	Le Quang Dung		Member of SB	(*)	(*)	16/6/2026			Internal person
8.1	The affiliated persons of Mr. Le Quang Dung (Appendix IV attached to this Report).								
9	Dao Hai Linh		Deputy of General Director	(*)	(*)	10/10/2021			Internal person
9.1	The affiliated persons of Mr. Dao Hai Linh (Appendix IV attached to this Report).								

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10	Chu Van Luu		Deputy of General Director	(*)	(*)	02/11/2024			Internal person
10.1	The affiliated persons of Mr. Chu Van Luu (Appendix IV attached to this Report).								
11	Le Thi Minh Hoa	(*)	Chief Accountant	(*)	(*)	24/3/2021			Internal person
11.1	The affiliated persons of Ms. Le Thi Minh Hoa (Appendix IV attached to this Report).								
12	Nguyen Thu Huong	(*)	Corporate Governance Officer, Company Secretary, Individual authorized to report and disclose information	(*)	(*)	01/11/2019			Internal person
12.1	The affiliated persons of Ms. Nguyen Thu Huong (Appendix IV attached to this Report).								
13	Trieu Thi Ngoc Giang		Person in Charge of Internal Audit Department, Head of Administration and General Affairs Department	(*)	(*)	08/4/2025			Internal person
13.1	The affiliated persons of Ms. Trieu Thi Ngoc Giang (Appendix IV attached to this Report).								
14	Vietnam National Chemical Group			(*)	(*)				Parent company
14.1	Phung Quang Hiep								Chairman of the Members' Council
14.2	Hoang Manh Thang								Member of the Members' Council

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
14.3	Nguyen Thi Thu Binh								Member of the Members' Council
14.4	Nguyen Tuan Minh								Member of the Members' Council
14.5	Chu Van Giap								Member of the Members' Council
14.6	Nguyen Huu Tu								Member of the Members' Council, Legal Representative, General Director
14.7	Le Ngoc Quang								Deputy General Director
14.8	Le Hoang								Deputy General Director of the Group
14.9	Nguyen Tuan Dung								Deputy General Director
14.10	Dao Trong Cuong								Deputy General Director
14.11	Nguyen Van Luyen								Deputy General Director
14.12	Vu Hong Nhung								Supervisor
14.13	Tang Van Quan								Supervisor
14.14	Tran Van Long								Supervisor
14.15	Tran Quoc Cuong								Chief Accountant
15	Viet Nam Apatit Limited Company								100% owned by Vietnam National Chemical Group
16	Ninh Binh Nitrogenous Fertilizer Limited Company								100% owned by Vietnam National Chemical Group
17	Vietnam Lao Chemical and Rock Salt Limited Company								100% owned by Vietnam National Chemical Group

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
18	Ha Bac Nitrogenous Fertilizer and Chemical Joint Stock Company								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital
19	Industrial Gases and Welding Electrode JSC								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital
20	DAP – Vinachem JSC								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital
21	DAP No.2 – Vinachem Joint Stock Company								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital
22	The Southern Fertilizers Joint Stock Company								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital
23	Van Dien Fused Magnesium Phosphate Joint Stock Company								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital
24	Lam Thao Fertilizers & Chemicals Joint Stock Company								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
25	LIX Detergent Joint Stock Company								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital
26	Dry Cell and Storage Battery Joint Stock Company								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital
27	Ninh Binh Phosphate Fertilizer Joint Stock Company								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital
28	South Basic Chemicals Joint Stock Company								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital
29	The Southern Rubber Industry Joint Stock Company								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital
30	Da Nang Rubber Joint Stock Company								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital
31	Binh Dien Fertilizers Joint Stock Company								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
32	Hanoi Soap Joint Stock Company								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital
33	Can Tho Fertilizers and Chemicals Joint Stock Company								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital
34	Vietnam Pesticide Joint Stock Company								Subsidiary in which Vietnam National Chemical Group holds more than 50% of the charter capital
35	South Chemicals Import – Export Joint Stock Company								Affiliate in which Vietnam National Chemical Group holds less than 50% of the charter capital
36	Ninh Binh Fertilizer Port Joint-Stock Company								Affiliate in which Vietnam National Chemical Group holds less than 50% of the charter capital
37	NET Detergent Joint Stock Company								Affiliate in which Vietnam National Chemical Group holds less than 50% of the charter capital
38	TPC VINA Plastic and Chemical Co., Ltd.								Affiliate in which Vietnam National Chemical Group holds less than 50% of the charter capital

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
39	Chemical Engineering Joint Stock Corporation								Affiliate in which Vietnam National Chemical Group holds less than 50% of the charter capital
40	Vietnam Chemicals Import and Export Joint Stock Company								Affiliate in which Vietnam National Chemical Group holds less than 50% of the charter capital
41	Sao Vang Rubber Joint Stock Company								Affiliate in which Vietnam National Chemical Group holds less than 50% of the charter capital
42	Inoue Rubber Vietnam Co., Ltd.								Affiliate in which Vietnam National Chemical Group holds less than 50% of the charter capital

Note: (*): Information as set out in Appendix IV to this Report.

APPENDIX III:

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS

(Attached to Report No. 29/BC-HĐQT dated July 01, 2026)

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (Unit: VND)	Notes
1	Sao Vang Rubber Joint Stock Company	Subsidiary of Vinachem			01/01/2026- 30/06/2026	Resolution No. 10/NQ-HĐQT dated March 31, 2025	57.240.000	Purchases
2	LIX Detergent Joint Stock Company – Bac Ninh Branch	Subsidiary of Vinachem			01/01/2026- 30/06/2026	Resolution No. 10/NQ-HĐQT dated March 31, 2025	851.794.704	Sales
3	Ninh Binh Nitrogenous Fertilizer Limited Company	Subsidiary of Vinachem			01/01/2026- 30/06/2026	Resolution No. 10/NQ-HĐQT dated March 31, 2025	5.404.844.556	Sales

APPENDIX IV:

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Attached to Report No. 29/BC-HDQT dated July 01, 2026)

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)/Relationship with internal persons	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
A	INTERNAL PERSONS AND THEIR AFFILIATED PERSONS									
1	Van Dinh Hoan		Chairman of BOD					288,900	1.05%	
1.1	Dang Thi Thu Hien		Spouse					250,007	0.91%	
1.2	Van Trung Hieu		Son							
1.3	Vu Thi Van Anh		Daughter-in-law							
1.4	Van Thi Minh Thao		Daughter							
1.5	Van Dinh Huan		Older Brother							
1.6	Nguyen Thi Thanh Mai		Older Sister-in-law							
1.7	Van Dinh Duong		Younger brother							
1.8	Le Thi Van		Younger sister-in-law							
1.9	Dang Van Phiem		Father-in-law							
1.10	Le Thi Diu		Mother-in-law							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)/Relationship with internal persons	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
2	Le Ngoc Nhan		Member of BOD; General Director							
2.1	Dong Thi Thu Lan		Spouse							
2.2	Le Kim Chi		Daughter							
2.3	Le Ngoc Khanh		Daughter							
2.4	Le Thi Minh Tu		Sister							
2.5	Dong Van Chung		Father-in-law							
2.6	Nguyen Thi Xung		Mother-in-law							
2.7	Kim Khanh Chemicals and Equipment Co., Ltd		Deputy Director							
3	Nguyen Huy Quang		Member of BOD							
3.1	Nguyen Thi Chen		Mother							
3.2	Ngo Thi Chu		Mother-in-law							
3.4	Tran Thi Minh Thu		Spouse							
3.5	Nguyen Quang Minh		Son							
3.6	Nguyen Quang Tung		Son							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)/Relationship with internal persons	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
3.7	Nguyen Minh Thu		Younger brother							
3.8	Nguyen Thi Hao		Younger sister-in-law							
4	Nguyen Van Bach		Member of BOD					39,255	0.14%	
4.1	Nguyen Huu Bai		Father							
4.2	Dang Thi Cu		Mother							
4.3	Nguyen Thanh Hoa		Spouse							
4.4	Nguyen Thi Thanh Hien		Daughter							
4.5	Nguyen Huy Chau		Son-in-law							
4.6	Nguyen Thi Thanh Hang		Daughter							
4.7	Nguyen Dinh Giang		Son-in-law							
4.8	Nguyen Thi Bich		Younger sister							
4.9	Do Xuan Hoa		Younger brother-in-law							
4.10	Nguyen Thi Hoa		Younger sister							
4.11	Nguyen Van Bay		Younger brother-in-law							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)/Relationship with internal persons	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
4.12	Nguyen Van Dieu		Younger brother							
4.13	Nguyen Thi Nga		Younger sister-in-law							
4.14	Nguyen Thi Hong Vang		Younger sister							
4.15	Nguyen Tho Nhat		Younger brother-in-law							
4.16	Nguyen Thi Thuy		Younger sister							
4.17	Nguyen Ky Anh		Younger brother-in-law							
4.18	Nguyen Hong Quan		Younger brother							
4.19	Nguyen Thi Thu Ha		Younger sister-in-law							
5	Pham Ngoc Phu		Member of the Board of Directors					645,820	2.35%	
5.1	Nguyen Thi Sinh		Spouse							
5.2	Pham Ngoc Hoang Viet		Son							
5.3	Nguyen Ngoc Anh		Daughter-in-law							
5.4	Pham Minh Duc		Son							
5.5	Pham Tran Khanh Linh		Daughter-in-law							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)/Relationship with internal persons	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
5.6	Pham Ngoc Cuong		Younger Brother							
5.7	Pham Ngoc Thinh		Younger Brother							
5.8	Pham Thi Ngoc Tho		Younger Sister							
5.9	Pham Thi Ngoc Thuy		Younger Sister							
5.10	Do Thi Nhung		Younger sister-in-law							
5.11	Dao Xuan Lam		Younger brother-in-law							
5.12	Bui Thi Anh Tuyet		Younger sister-in-law							
5.13	Da Nang Rubber Joint Stock Company		Member of the Board of Directors							
6	Le Viet Dung		Chairman of Supervisory Board					0		
6.1	Nguyen Thi Hoa		Spouse							
6.2	Le Kim Hanh		Daughter							
6.3	Le Dung Tri		Son							
6.4	Le Ngoc Vu		Father							
6.5	Nguyen Thi Du		Mother							
6.6	Le Thi Thu		Older Sister							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)/Relationship with internal persons	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
6.7	Ngo Cong Truong		Older brother-in-law							
6.8	Le Viet Hung		Younger brother							
6.9	Cu Thu Phuong		Younger sister-in-law							
6.10	Dao Thi Xuan		Mother-in-law							
7	Bui Huy Toan		Member of Supervisory Board					0		
7.1	Bui Huu Khanh		Father							
7.2	Dao Thi Tinh		Mother							
7.3	Bui Quoc Toan		Older brother							
7.4	Nguyen Thi Thanh Huyen		Older-sister-in-law							
8	Le Quang Dung		Member of Supervisory Board					0		
8.1	Le Quang Tuan		Father							
8.2	Ho Xuan Lan		Mother							
8.3	Nguyen Thao Linh		Spouse							
8.4	Le Thu Han		Daughter							
8.5	Le Kim Ngan		Daughter							
8.6	Le Quang Anh		Older brother							
8.7	Bui Thuy Nga		Older-sister-in-law							
8.8	Le Quang Duc		Younger brother							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)/Relationship with internal persons	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
8.9	Le Minh Ngoc		Younger sister							
8.10	Nguyen Thanh Ha		Father-in-law							
8.11	Nguyen Thi Thanh Huong		Mother-in-law							
9	Dao Hai Linh		Deputy General Director							
9.1	Tran Thi Lan		Mother							
9.2	Hoang Thi Thanh Huong		Spouse							
9.3	Dao Hoang Long		Son							
9.4	Dao Hoang Khanh Ngoc		Daughter							
9.5	Dao Xuan Tien		Younger brother							
9.6	Nguyen Thi Thu Hien		Younger sister-in-law							
9.7	Hoang Van Manh		Father-in-law							
9.8	Do Thi Hieu		Mother-in-law							
10	Chu Van Luu		Deputy General Director							
10.1	Tran Thi Ty		Mother							
10.2	Chu Thi Lai		Older sister							
10.3	Nguyen Trong Nhan		Older brother-in-law							
10.4	Chu Van Lich		Older brother							

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10.5	Luyen Thi Long		Older sister-in-law							
10.6	Chu Thi Lan		Older sister							
10.7	Nguyen Ba Ngoc		Older brother-in-law							
10.8	Chu Thi Ly		Older sister							
10.9	Cao Hoa		Older brother-in-law							
10.10	Chu Thi Tam		Younger sister							
10.11	Mai Van Nam		Younger brother-in-law							
10.12	Vu Thi Tuyet		Spouse							
10.13	Chu Hai An		Daughter							
10.14	Chu Hai Duong		Daughter							
10.15	Chu Tuyet Nhi		Daughter							
10.16	Vu Duc Thang		Father-in-law							
11	Le Thi Minh Hoa		Chief Accountant					15,950	0.05	
11.1	Le Ngoc Diep		Father							
11.2	Le Thi Lien		Mother							
11.3	Nguyen Van Hieu		Husband							
11.4	Nguyen Viet Hoang		Son							
11.5	Nguyen Dieu Linh		Daughter							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)/Relationship with internal persons	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
11.6	Le Thi Thanh Phu		Older sister							
11.7	Le Thi Ngoc Lan		Younger sister							
11.8	Bui Manh Hai		Older brother-in-law							
11.9	Tran Quoc Hung		Younger brother-in-law							
12	Nguyen Thu Huong		Corporate Governance Officer, Company Secretary, Individual authorized to report and disclose information					17,100	0.06%	
12.1	Nguyen Duc Quy		Father							
12.2	Nguyen Thi Hong Oanh		Mother							
12.3	Nguyen Thu Hien		Older Sister							
12.4	Nguyen Thanh Hai		Older brother-in-law							
13	Trieu Thi Ngoc Giang		Person in Charge of Internal Audit Department, HR Director					0	0	
13.1	Trieu Quang Cong		Father							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)/Relationship with internal persons	ID card/Business registration Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
13.2	Nguyen Thi Kim Ngoc		Mother							
13.3	Trieu Thanh Nam		Younger brother							
13.4	Me Phuong Ngan		Sister-in-law							
13.5	Tran Van Khanh		Husband							
13.6	Tran Khanh Chi		Daughter							
13.7	Tran Khanh Dang		Son							
13.8	Tran Thi Phan		Mother-in-law							
B	AFFILIATED ORGANIZATION OWNING MORE THAN 10% OF VOTING SHARES									
1	Vietnam National Chemical Group		Owned 68,49%					18,815,547	68,49%	