



VIET TRI CHEMICAL JOINT STOCK COMPANY

Song Thao Street, Thanh Mieu Ward, Phu Tho Province

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NOTICE OF INVITATION TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Esteemed Shareholders

The Board of Directors of Viet Tri Chemical Joint Stock Company is honored to announce and cordially invite our esteemed shareholders to attend the 2026 Annual General Meeting of Shareholders, with the following details:

1. Time: 8:00 AM, June 16, 2026.

2. Venue: Company's Hall, 3rd Floor, Viet Tri Chemical Joint Stock Company – Song Thao Street, Thanh Mieu Ward, Phu Tho Province.

3. Participants:

All shareholders who hold shares of Viet Tri Chemical Joint Stock Company as recorded in the finalized shareholder list on May 19, 2026, or their duly authorized representatives.

4. Agenda:

- Report on business performance and investment activities in 2025, along with strategic directions for 2026.

- Audited financial statements for 2025.

- Report on the activities of the Board of Directors in 2025.

- Report on the activities of the Supervisory Board in 2025.

- Proposal for the distribution of 2025 profits and the plan for 2026 profits and dividends.

- Proposal for selecting the auditing firm for the 2026 Financial statements.

- Report on remuneration for the Board of Directors and the Supervisory Board in 2025, with a proposal for 2026.

- Amendment and supplementation of the Company's registered business lines.

- Amendment and supplementation of the Company's Charter, Internal Regulations on Corporate Governance, and Regulations on the Operation of the Board of Directors.

- Dismissal and additional election of members of the Board of Directors and the Supervisory Board for the 2024–2029 term.

- Other matters under the authority of the General Meeting.

5. Related documents: Confirmation and authorization forms are available on the website of Viet Tri Chemical Joint Stock Company at: www.vitrichem.vn

6. Other issues:

- To ensure the smooth organization of the General Meeting, shareholders are kindly requested to complete the registration process for attendance confirmation or proxy authorization (using the attached form):

+ Submit the Registration/Authorization Form directly, via postal mail, or by Fax to the Company no later than 4:00 PM on June 10, 2026;

+ Additionally, please scan the QR code and fill in the required information.

- Shareholders or their duly authorized representatives attending the General Meeting are required to bring the following documents:

- ✓ Invitation notice;
- ✓ A valid identification document (National ID card, Citizen ID card, or Passport);
- ✓ Authorization letter (if attending as an authorized representative).

7. Contact information:

For any inquiries regarding the General Meeting, please contact:

Ms. Nguyen Thu Huong – Secretary of Viet Tri Chemical Joint Stock Company

Phone: 0948141886

Email: huongnt@vitrichem.vn

Sincerely./.

