

No.: 14/TTr-HĐQT

Viet Tri, April 15, 2025

PROPOSAL

**Re: the dismissal of the member and election of additional member of the
Board of Directors**

To: The General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its guiding documents;

Pursuant to the Charter of Organization and Operation of Viet Tri Chemical Joint Stock Company approved by the General Meeting of Shareholders on August 21, 2024, effective from February 17, 2025;

Pursuant to the Letter of Resignation from the Board of Directors submitted by Mr. Dao Trong Cuong, Chairman of the Board of Directors, dated April 15, 2025;

Pursuant to Resolution No. 20/NQ-BOD dated April 15, 2025 of the Board of Directors regarding the acceptance of the resignation letter from a member of the Board of Directors and the amendment to the agenda of the 2025 Annual General Meeting of Shareholders;

The Board of Directors of Viet Tri Chemical Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the following matters:

1. Approval of the resignation letter submitted by Mr. Dao Trong Cuong, Chairman of the Board of Directors for the 2024–2029 term.
2. Election of an additional member to the Board of Directors for the 2024–2029 term.

Respectfully submitted.

Recipients:

- As above;
- BOD's members;
- Supervisory Board;
- Filing: Archives, Company Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Dao Trong Cuong