

No: 12/TTr-HĐQT

Viet Tri, April 04, 2025

**PROPOSAL
Profit Distribution Plan for 2024, Profit Plan for 2025**

To: The General Meeting of Shareholders

Pursuant to the Charter on the organization and operation of Viet Tri Chemical Joint Stock Company approved by the General Meeting of Shareholders on August 21, 2024, effective from February 17, 2025;

Based on the 2024 audited Financial Statements of Viet Tri Chemical Joint Stock Company, audited by AASC Auditing Firm Co., Ltd.,

Based on Official Letter No. 537/HCVN-TCKT dated April 4, 2025, from the Vietnam Chemical Group regarding the Financial Statements and the Profit Distribution Plan for 2024 of Viet Tri Chemical Joint Stock Company.

The Board of Directors of Viet Tri Chemical Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the Profit Distribution Plan for 2024 and for 2025 as follows:

1. The 2024 proposed Profit Distribution

(Details as attached).

2. The 2025 Profit and Dividend Plan

- Pre-tax profit: VND 102.0 billion;
- The General Meeting of Shareholders authorizes the Board of Directors to decide on the interim dividend payment for 2025 and to distribute such dividends to shareholders in line with the company's business results.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- BOD's members;
- Supervisory Board;
- Filing: Archives, Company Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Dao Trong Cuong

PROPOSED PROFIT ALLOCATION FOR 2024
(Attached to the Proposal No. 12/TTr-HĐQT dated April 04, 2025)

Unit: VND

No.	Indicator	Rate %	Value (VND)
1	Charter capital	100	274.700.460.000
	<i>Of which: Group capital</i>	68,49	188.155.470.000
2	Total revenue		1.616.660.658.172
3	Total net profit before corporate income tax (CIT)		106.018.965.934
4	Corporate income tax (CIT)		21.275.301.120
	CIT payable		21.275.301.120
5	Profit after CIT		84.743.664.814
6	Retained earnings brought forward from the previous year		56.917.967.853
7	Total profit to be distributed in the current year		75.474.534.925
7.1	Allocation to Funds:		34.269.465.925
7.1.1	<i>Development Investment Fund</i>	30	25.423.099.444
7.1.2	<i>Reward Fund and Welfare Fund</i>	10	8.474.366.481
7.1.3	<i>Management Bonus Fund</i>		372.000.000
7.2	Dividend Distribution This Year	15	41.205.069.000
	<i>Cash Dividend</i>	15	41.205.069.000
8	Retained earnings to be carried over to next year		66.187.097.742