

THE SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom- Happiness

RESIGNATION LETTER
FROM THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS

To:

- The General Meeting of Shareholders;
- The Board of Directors;
- Viet Tri Chemical Joint Stock Company.

My name is: Dao Trong Cuong Date of birth: March 09, 1982

Current position: Chairman of the BOD of Viet Tri Chemical Joint Stock Company.

I was elected by the General Meeting of Shareholders of Viet Tri Chemical Joint Stock Company (the Company) at the extraordinary meeting held on August 21, 2024, to the Board of Directors for the term 2024–2029 and was subsequently elected Chairman of the Board of Directors.

As per the assignment of duties, I am no longer the representative of the capital contribution of Vietnam National Chemical Group at Viet Tri Chemical Joint Stock Company. Therefore, I submit this resignation letter to resign from my position as a member of the Board of Directors of the Company.

I respectfully request that the General Meeting of Shareholders consider and approve my resignation and proceed with the dismissal procedure at the 2025 Annual General Meeting of Shareholders.

I would like to sincerely thank the esteemed Shareholders, the Supervisory Board, the members of the Board of Directors, the General Director, and all employees of the Company for their positive cooperation during my tenure.

Sincerely./.

Ha Noi, April 15, 2025

RESIGNEE

Recipients:

- As above;
- Vietnam National Chemical Group (for reporting);
- Filing: Company Secretary.

Dao Trong Cuong